




Theme 1 – STRONG AND RESILIENT ECONOMY

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|--|---|--|---|
| 1.1 Affordable and available housing will support our growing community and economy | | | |
| 1.1.1 | Deliver a strategic growth plan for the shire and settlement strategy for all small towns and rural living areas <ul style="list-style-type: none"> • | <ul style="list-style-type: none"> • Strategic Growth Plan and Settlement Strategy developed • Relevant Planning Scheme Amendments adopted | Commence Birregurra structure plan review |
| | | | Commence Northern Towns Growth Plan projects |
| 1.1.2 | Deliver a refreshed Apollo Bay Structure Plan <ul style="list-style-type: none"> • | <ul style="list-style-type: none"> • Refreshed Apollo Bay Structure Plan delivered by 2022-23 • Relevant Planning Scheme Amendments adopted | No Year 3 action planned |
| 1.1.3 | Facilitate the delivery of more diverse housing stock in Colac and Apollo Bay <ul style="list-style-type: none"> • • | <ul style="list-style-type: none"> • Increase land supply by 200 new lots annually • Increased availability of affordable housing • Levels of housing stress including rental and mortgage stress | Continue to work with Developers to promote greater diversity in housing stock, particularly developers of Great Ocean Road subdivision at Apollo Bay, Bruce Street in Colac and the two sites being rezoned at Elliminyt <ul style="list-style-type: none"> • • |
| 1.1.4 | Increase residential land supply in Colac <ul style="list-style-type: none"> • • | <ul style="list-style-type: none"> • Number of hectares rezoned • Number of residential lots approved by planning permits | Continue to progress the Deans Creek Precinct Structure Plan <ul style="list-style-type: none"> • • |
| | | | Finalise the Colac West Development Plan <ul style="list-style-type: none"> • • |
| | | | Progress Planning Scheme Amendments for rezoning land to residential in Colac <ul style="list-style-type: none"> • • |

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|---|---|---|---|
| 1.1.5 | Deliver a Social Housing Strategy ●●● | <ul style="list-style-type: none"> Social Housing Strategy completed and implemented Number of dwellings made available for social housing | Complete <i>(No further action required. The Social Housing Strategy was delivered in 2021.)</i> |
| 1.1.6 | Increase access to affordable accommodation for essential workers ●● | <ul style="list-style-type: none"> More accommodation options are available in towns including Apollo Bay, Birregurra, Forrest and Colac, specifically for workers Level of rental and mortgage stress | Commence Stage 1 exploration of 'Key Worker Housing Feasibility, Nelson Street Apollo Bay' ●●●● |
| 1.2 Attract, retain and grow business in our Shire | | | |
| 1.2.1 | Deliver Economic Development Strategy | <ul style="list-style-type: none"> At least 80% of actions from Strategy completed Community satisfaction with business and tourism increases annually from current result of 59% Increased level of investment in the region by 2025 Number of commercial and industrial lots approved by planning permits | Prepare targeted accommodation investment prospectus for Colac and present to industry stakeholders |
| 1.2.2 | Attract and retain a diverse range of businesses and industries, particularly those with green credentials ●● | <ul style="list-style-type: none"> Gross Regional product increased Greenfield industrial land in Colac developed | No Year 3 action planned at this time |
| 1.2.3 | Deliver City Deals project in Colac Otway Shire's coastal towns ● | <ul style="list-style-type: none"> All three City Deals projects delivered on time and on budget | No Year 3 action planned at this time <i>(Council no longer has a delivery responsibility but will continue to support the implementation of the City Deals projects to achieve the community's aspirations)</i> |








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| 1.2.4 | Develop the Apollo Bay Harbour precinct for community activity, commerce and tourism  | <ul style="list-style-type: none"> Doubled berthings for recreational and commercial boats (currently 33 combined) Funding secured from private sector or government for commercial development of the harbour waterfront | No Year 3 action planned at this time |
| 1.3 Key infrastructure investment supports our economy and livability | | | |
| 1.3.1 | Attract investment to implement key master plans and projects that will drive economic growth including but not limited to Lake Colac Foreshore Masterplan, Public Toilet Strategy, CBD and Entrances Plan, Apollo Bay, Marengo and Skenes Creek CIP, Murray Street upgrades, township masterplans, Colac Civic Health and Rail Precinct, Memorial Square Masterplan Tourism Traffic and Parking Strategy  | <ul style="list-style-type: none"> Number of projects that have attracted funding \$ funding received | Complete Memorial Square Toilets project  |
| 1.3.2 | Deliver improvements to Colac and Apollo Bay CBD's to support their role as a hub for commerce, tourism and the community | <ul style="list-style-type: none"> Grant funds secured for Colac and Apollo Bay CBD streetscape upgrades | Finalise the Colac Civic Precinct Master Plan |
| 1.3.3 | Advocate to relevant authorities for new and upgraded infrastructure to support business growth e.g. roads, utilities, NBN | <ul style="list-style-type: none"> Priority upgrades are achieved (e.g. mobile black spots) | No Year 3 action planned |
| 1.3.4 | Advocate for implementation of the Forrest Wastewater scheme | <ul style="list-style-type: none"> Funding secured to deliver Wastewater Scheme in Forrest | Support efforts by Barwon Water to introduce reticulated wastewater to Forrest |






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|---|--|--|--|
| 1.3.5 | Include consideration of arts and culture in strategic processes and projects | <ul style="list-style-type: none"> Arts and culture groups are actively engaged as part of consultation processes for relevant strategic projects | Engage with arts groups as the Civic Precinct Plan progresses |
| 1.4 Colac Otway Shire is a destination to visit | | | |
| 1.4.1 | Promote the Shire as a destination, not a gateway <ul style="list-style-type: none"> | <ul style="list-style-type: none"> Increased visitor spend and stay | No Year 3 action planned |
| 1.4.2 | Maximise our key tourist attractions | <ul style="list-style-type: none"> Increased total visitor overnight stays | No Year 3 action planned |
| 1.4.3 | Work with our community to promote our towns as places to stop, visit and explore | <ul style="list-style-type: none"> Delivery of Destination Actions Plans In partnership with GORA, achieve Ecotourism Certification | Consult with community stakeholders to complete the visitor servicing review |
| 1.4.4 | Facilitate development of sustainable visitor infrastructure and accommodation | <ul style="list-style-type: none"> Increased availability of visitor accommodation Public Toilet Strategy completed and 60% of actions delivered by 2025 | No Year 3 action planned |
| 1.5 Grow the Colac Otway Shire's permanent population by at least 1.5% | | | |
| 1.5.1 | Support business growth through population attraction and retention <ul style="list-style-type: none"> | <ul style="list-style-type: none"> Increase total population of working-aged people and young families 1.5% annual population growth achieved Reduced seasonality impacts on businesses by having stable permanent population | <p>No Year 3 action planned</p> <p><i>(Note: Council is not actively promoting population growth as this is currently self-driven but constrained by accommodation access)</i></p> |

Theme 2 – VALUING THE NATURAL AND BUILT ENVIRONMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|---|--|---|---|
| 2.1 We mitigate impacts to people and property arising from climate change | | | |
| 2.1.1 | Deliver a Climate Change Action Plan in partnership with other organisations  | <ul style="list-style-type: none"> Action Plan completed by 2022 | Finalise the Climate Change Action Plan for Council Adoption  |
| 2.1.2 | Green our streets and public places  | <ul style="list-style-type: none"> Number of trees planted in public spaces (open space and streetscape) Development of an urban cooling strategy and canopy target as part of the reviewed environmental strategy Review the quality of street trees and streetscapes when planting appropriate trees in the future | Deliver Council's Street Tree planting program to identified candidate streets (Year 3)  |
| | | | Complete the Colac Botanic Gardens Master Plan  |
| 2.1.3 | Minimise the effects of climate change and extreme weather events on our community  | <ul style="list-style-type: none"> Emergency Management Plan regularly reviewed Community satisfaction with emergency and disaster management increases annually from current result of 71% Upgrades completed in vulnerable locations | Finalise the Climate Change Action Plan for Council Adoption  |

Theme 2 – VALUING THE NATURAL AND BUILT ENVIRONMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|---|--|--|---|
| 2.2 We operate sustainably with a reduced carbon footprint | | | |
| 2.2.1 | Improve Council's sustainability practices through the reduction of Council's carbon emissions and/or need to pay for carbon offsets  | <ul style="list-style-type: none"> Maintain Council's net zero carbon emissions and reduce dependence on carbon offsets through implementation of emission education projects Community satisfaction with environmental sustainability increases annually from current result of 61% | Investigate further the electrification of heat pumps and other plant at Bluewater Leisure Centre including exploration of external funding programs. |
| 2.2.2 | Council supports the community to reduce carbon emissions  | <ul style="list-style-type: none"> Council has considered opportunities for regional partnerships in relation to climate change Raised awareness of whole-of-community climate change mitigation/adaptation focused activities Reduction in CO2 emissions for Colac Otway (Source: Victorian Greenhouse Gas Emissions Report) | Progress actions prioritised in the adopted Climate Change Action Plan (duplicate of action against priority 2.1.1) – will be subject to funding |
| 2.2.3 | Educating and assisting our community to act on climate change by reducing waste, emissions and water usage  | <ul style="list-style-type: none"> Reduced waste to landfill, emissions and water usage in the community | No Year 3 action planned |
| 2.3 Protect and enhance the natural environment | | | |
| 2.3.1 | Environment Strategy reviewed  | <ul style="list-style-type: none"> Reviewed Environment Strategy adopted by Council and implementation commenced by 2022 | Finalise and adopt an Environmental Sustainability Strategy  |

Theme 2 – VALUING THE NATURAL AND BUILT ENVIRONMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|---|---|---|---|
| 2.3.2 | Protect native vegetation, ecosystems, flora and fauna <ul style="list-style-type: none"> | <ul style="list-style-type: none"> Number of community activities and education initiatives that promote stewardship of the natural environment | Finalise and adopt an Environmental Sustainability Strategy <ul style="list-style-type: none"> |
| 2.3.3 | Undertake pest plant and animal management control programs and community education to target and reduce invasive species in natural systems <ul style="list-style-type: none"> | <ul style="list-style-type: none"> Connecting and supporting Landcare and environmental interest groups Kilometres or hectares of roadside weed control conducted | No Year 3 actions planned beyond BAU |
| 2.4 We will satisfy our community's reasonable expectations to reduce waste going to landfill, increase resource recovery and minimise waste charges | | | |
| 2.4.1 | Increase community satisfaction by community education, phone apps, reducing waste to landfill, pursuing joint waste contracts and other innovative approaches in partnership with our community and business sectors <ul style="list-style-type: none"> | <ul style="list-style-type: none"> Community satisfaction survey (waste management components) Waste management charges | No Year 3 action planned |
| 2.4.2 | Reduce the % of food and organic (FOGO) waste in the landfill waste stream (red bin) by awareness raising and innovative approaches <ul style="list-style-type: none"> | <ul style="list-style-type: none"> % of FOGO waste diverted from landfill stream and composted | No Year 3 action planned |
| 2.4.3 | Reduce the % of contamination of the recycling waste stream (yellow bin) by awareness raising and innovative approaches <ul style="list-style-type: none"> | <ul style="list-style-type: none"> % of contamination in recycling stream | No Year 3 action planned |





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| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|--|--|--|--|
| 2.4.4 | Divert glass from landfill by rollout of glass recycling bins (purple bin) and public awareness raising and innovative approaches ● | <ul style="list-style-type: none"> % of glass diverted from landfill stream | Promote CDEP roll-out in support of State Government reforms. ● |
| 2.4.5 | Trial a hard waste collection service | <ul style="list-style-type: none"> Trial conducted, evaluated and recommendations made to Council | No Year 3 action planned |
| 2.5 Provide and maintain an attractive and safe built environment | | | |
| 2.5.1 | Maintain road and drainage assets to ensure they are safe and reliable | <ul style="list-style-type: none"> Community satisfaction with sealed roads increases annually from current result of 50% Community satisfaction with unsealed roads increases annually from current result of 44% Development of a Road Safety Strategy Road safety funding attracted and priority improvements implemented Road Management Plan compliance 100% | No Year 3 actions planned beyond BAU |
| 2.5.2 | Deliver a relevant Capital Works Program | <ul style="list-style-type: none"> Complete 85% or more of capital projects annually against allocated budget Greater than 85% of renewal work for sealed and unsealed roads annually | No Year 3 actions planned beyond BAU <i>(Note: Capital Works progress is reported separately)</i> |








Theme 2 – VALUING THE NATURAL AND BUILT ENVIRONMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|-------|---|---|---|
| 2.5.3 | Council meets annual infrastructure renewal gap | <ul style="list-style-type: none"> Asset Management Plans completed Capital funding allocated annually in accordance with levels identified in AMPs | Update Road AMP based on new condition data |
| 2.5.4 | Ensure planning processes and policies for new developments meet the intent of this objective | <ul style="list-style-type: none"> Landscape Guidelines for developers completed Conditions relating to quality landscape, open space, streetscape and urban design outcomes developed and enforced | No Year 3 action planned |





Theme 3 – HEALTHY AND INCLUSIVE COMMUNITY

| | Four-year Priorities | Indicator | Year 3 Annual Actions |
|---|---|---|---|
| 3.1 All people have the opportunity to achieve and thrive in our Shire | | | |
| 3.1.1 | Advocate for access to and provision of education, employment and lifelong learning opportunities  | <ul style="list-style-type: none"> • Reduced youth unemployment rate • Reduced total unemployment rate • Links facilitated between employers and educators to ensure workforce skills meet community needs • Increase Year 12 or equivalent completion rate to at least the Victorian average (43.5% as at the 2016 census) | No Year 3 action planned |
| 3.1.2 | Create environments where children can be happy, healthy, supported, educated and safe  | <ul style="list-style-type: none"> • Funding for early years infrastructure secured (\$) • Increased childcare options/availability • Partner with agencies to decrease 23.3% children developmentally vulnerable in more than one domain • Increase in 3 and 4-year-old kindergarten participation rates | No Year 3 action planned |
| 3.1.3 | Provide services to enable lifelong health and wellbeing from the early to senior years  | <ul style="list-style-type: none"> • Community satisfaction for Family Support Services increases annually from current result of 66% • Community satisfaction for Elderly Support Services increases annually from current result of 68% • Participation rates in Maternal and Child Health checks | Complete Community Care Best Value Review  |







Theme 3 – HEALTHY AND INCLUSIVE COMMUNITY

| | Four-year Priorities | Indicator | Year 3 Annual Actions |
|--|---|---|--|
| 3.2 People are active and socially connected through engaging quality spaces and places | | | |
| 3.2.1 | Provide safe, inclusive, accessible and integrated transport networks that support active transport  | <ul style="list-style-type: none"> • New or upgraded priority footpath, trail and cycling connections and improvements delivered annually (meters) • Review strategic footpath plans for Apollo Bay and Colac | No Year 3 action planned beyond BAU |
| 3.2.2 | Plan for and supply quality public open space to meet community needs  | <ul style="list-style-type: none"> • Council-managed open space provision aligns with standards for development outlined in the Public Open Space Strategy | Complete Birregurra Play Space redevelopment project  |
| | | | Complete Donaldson's Play Space renewal works  |
| 3.2.3 | Provide fit for purpose accessible and well-utilised recreation, arts and community facilities and services  | <ul style="list-style-type: none"> • Colac Otway Playspace Strategy developed and adopted • Community satisfaction for recreation facilities increases annually from current result of 68% • Community satisfaction for arts, centres and libraries increases annually from current result of 73% • Increased participation rates at libraries; and increased visitation to COPACC programs • All new and upgraded Council facilities are universally accessible | Undertake Birregurra Hall and streetscape works  |
| | | | Undertake Kitchen renewal at Colac Central Bowling Club |
| | | | Undertake key renewal works at Lavers Hill Hall  |



Theme 3 – HEALTHY AND INCLUSIVE COMMUNITY

| | Four-year Priorities | Indicator | Year 3 Annual Actions |
|---|--|---|---|
| 3.2.4 | Plan, design and maintain attractive and safe public spaces in partnership with our community and key agencies  | <ul style="list-style-type: none"> Community satisfaction for appearance of public spaces increases annually from current result of 70% Perceptions of safety during the day greater than 97.6% and after dark greater than 65.5% | No year 3 action planned |
| 3.2.5 | Increase participation in physical activity throughout the shire through direct service provision and partnerships with health services and the wider community  | <ul style="list-style-type: none"> Increased visitation and memberships at Bluewater Leisure Centre and Apollo Bay Aquatic Centre Level of community grants funding directed to projects that encourage physical activity | No year 3 action planned |
| 3.2.6 | Promote and demonstrate gender equity  | <ul style="list-style-type: none"> Gender Equity Plan for Council adopted and implemented New and upgraded community facilities accommodate gender neutral design principles Community facility fees and charges structures encourage facility users to embrace gender equity | Report GEAP implementation to Gender Equality Commissioner |
| 3.3 We are a safe, equitable and inclusive community | | | |
| 3.3.1 | Support stakeholders such as Colac Area Health, Great Ocean Road Health, Barwon Health, Hesse Rural Health, Headspace and other community groups to improve mental health and wellbeing in our community  | <ul style="list-style-type: none"> Accessibility of services that lead to reduced rates of: <ul style="list-style-type: none"> ➤ Suicide and self-inflicted injuries (101 per 100,000 people) ➤ Psychological distress (20.3%) ➤ Anxiety or depression (31.7%) | No year 3 action planned |

Theme 3 – HEALTHY AND INCLUSIVE COMMUNITY

| | Four-year Priorities | Indicator | Year 3 Annual Actions |
|-------|---|--|--|
| 3.3.2 | Support relevant stakeholders to improve healthy eating and living in our community  | <ul style="list-style-type: none"> Reduced rates of diet-related chronic disease Community facility fees and charges structures encourage facility users to embrace healthy eating, reduced tobacco, alcohol and other drug use Increased partnerships and advocacy with relevant organisations | No year 3 action planned |
| 3.3.3 | Diversity is embraced  | <ul style="list-style-type: none"> Greater than 45% of residents support multiculturalism as measured by Department of Health data Contribute to greater than 57% of residents feel valued by society Key council documents and communications are provided in accessible formats and multiple languages Increase in number of community events that celebrate diversity | Install Ceremonial/ Recognition Flagpole at Civic Precinct Colac  |
| 3.3.4 | Deliver a Reconciliation Action Plan in consultation with Eastern Maar Aboriginal Cooperative  | <ul style="list-style-type: none"> Reflect level Reconciliation Action Plan delivered by 2022 | No year 3 action planned |
| 3.3.5 | Provide community safety services that enhance the liveability of our shire  | <ul style="list-style-type: none"> Community satisfaction for enforcement and local laws increases annually from current result of 64% Local Law reviewed by 2023 | Complete General Local Law review  |

Theme 3 – HEALTHY AND INCLUSIVE COMMUNITY

| | Four-year Priorities | Indicator | Year 3 Annual Actions |
|-------|---|--|--------------------------|
| 3.3.6 | Support health, enforcement and other services to support initiatives to reduce all forms of violence  | <ul style="list-style-type: none"> Decrease family violence incident rates | No year 3 action planned |
| 3.3.7 | Reduce gambling-related harm in the Colac Otway Shire  | <ul style="list-style-type: none"> Gambling Policy developed for inclusion in the planning scheme | No year 3 action planned |

Theme 4 – STRONG LEADERSHIP AND MANAGEMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|---|--|--|---|
| 4.1 We commit to a program of best practice and continuous improvement | | | |
| 4.1.1 | Identify and embrace best practice and modernise systems to realise efficiencies | <ul style="list-style-type: none"> Community satisfaction for Councils overall performance increases annually from current result of 58% | Undertake an internal audit relating to cybersecurity controls |
| 4.1.2 | Digital transformation to improve customer experience and interactions with community | <ul style="list-style-type: none"> Number of services that can be accessed by customers online | No year 3 action planned |
| 4.1.3 | Building and Planning services are customer and solution focussed | <ul style="list-style-type: none"> Community satisfaction for Planning and Building services greater than 50% by 2025 85% of planning applications, and 100% of Vic Smart applications determined in 60 days | Undertake service specific feedback activity to identify opportunities to improve community perception |
| 4.1.4 | Undertake a rolling program of service reviews | <ul style="list-style-type: none"> Conduct at least two service reviews annually and implement decisions made by Council, with a view to saving at least \$250,000 per year | Complete Best Value Review of Community Care Review |
| | | | Complete a service review of Colac Regional Saleyards |
| | | | Complete a service review of Services and Operations |
| | | | Complete visitor servicing review |

Theme 4 – STRONG LEADERSHIP AND MANAGEMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|---|---|---|--|
| 4.2 We are a financially robust organisation | | | |
| 4.2.1 | Plan for sustainable portfolio of assets to deliver the services the community needs within our financial constraints • | <ul style="list-style-type: none"> Asset Management Policy reviewed to address asset decommissioning and divestment Asset Management Strategy and Plans adopted | Implement Asset Management Strategy actions |
| 4.2.2 | Adopt a policy and approach to guide the disposal of assets no longer required • | <ul style="list-style-type: none"> Asset Management Plans include strategic service planning recommendations Capital Funds Allocation and Prioritisation Policies adopted | No Year 3 action planned |
| 4.2.3 | Manage procurement to get best value for the community | <ul style="list-style-type: none"> Agreed audit recommendations are implemented within defined timelines Rolling internal audit program implemented | Implement Internal Audit into Procurement |
| 4.2.4 | Council businesses maximise community utilisation and minimise council subsidy ratios | <ul style="list-style-type: none"> Reduced subsidy ratio for Council businesses (airports, saleyards, COPACC, Bluewater and Visitor Information Centres) | Undertake strategic fee review for COPACC and Bluewater |
| 4.2.5 | Financial and risk management practices are responsible and sustainable | <ul style="list-style-type: none"> Deliver ten-year financial plan VAGO LGPRF financial sustainability measures | Develop Statutory and Discretionary Reserve Policy |
| | | | Review Council's Borrowing Policy |
| | | | Review Council's Investment Policy |

Theme 4 – STRONG LEADERSHIP AND MANAGEMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|---|--|--|--|
| 4.3 We provide exceptional customer service | | | |
| 4.3.1 | Council service delivery is efficient, accessible, solution-focused and responsive to the needs of the community | <ul style="list-style-type: none">Community satisfaction for Customer Service increases annually from current result of 68%Seek to understand factors contributing to the community's perception of Council's performance in Apollo Bay and surrounds | Establish Customer Experience improvement program |
| | | | Review Complaints Policy |
| 4.4 We support and invest in our people | | | |
| 4.4.1 | We respect and invest in our employees and continue to strengthen our workplace culture <div><div></div><div></div></div> | <ul style="list-style-type: none">Employee satisfaction and engagement | Develop action plan based on People Matters Survey results <div><div></div><div></div></div> |
| 4.4.2 | We commit to safe work practices and take a positive approach to our work <div><div></div></div> | <ul style="list-style-type: none">Delivery of targets and measures as outlined in the OHS Strategic Plan | Implement actions from Internal Audit into WHS systems <div><div></div><div></div></div> |
| 4.4.3 | Develop a skilled and diverse workforce by investing in training and development <div><div></div><div></div></div> | <ul style="list-style-type: none">Attraction and retention of skilled workforceNumber of secondments within the organisationNumber of internal promotionsNumber of hours of training Number of traineeships/apprenticeshipsDevelopment of a Workforce Plan | Develop an organisation wide training program for mandatory and compliance training <div><div></div><div></div></div> |

Theme 4 – STRONG LEADERSHIP AND MANAGEMENT

| | Four-year Priorities | Indicators | Year 3 Annual Actions |
|-------|--|---|---|
| 4.4.4 | Council provides clear, accessible communication and opportunities for the community to participate in decisions that affect them in line with the Community Engagement Framework | <ul style="list-style-type: none"> Community satisfaction for Consultation and Engagement increases annually from current result of 54% Rolling program of Community Conversations implemented | Conduct two ‘community conversations’ in small towns <ul style="list-style-type: none"> |
| 4.4.5 | Council decisions are open and transparent and the public has access to relevant Council information | <ul style="list-style-type: none"> Number of decisions made in closed Council meetings Community satisfaction for Council's community decision making increases annually from current result of 54% Compliance with Public Transparency Policy | Review decisions made in closed Council meetings and develop further guidance to maximise public decision-making |